

# Pavel Růžička - UX Software Engineer



## 30% Leadership - 50% Development - 20% User Experience

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### Summary

- continuous integration, deployment automation
- consistent release management
- efficient and readable source code management
- quality management, issue tracking
- 20+ application and database programming
- 15+ development of web apps, [Microsoft Certified Professional MCAD](#), [MCPD](#), [MCTS](#)
- 6+ experience using [VXML](#), [DTMF](#), [USSD](#) and [ASR](#) (speech recognition)
- creation of user interface according to [User Experience \(UX\)](#)
- knowledge sharing, communication, public speaking, leadership skills

### Technologies

- [ASP.NET](#), [.NET](#), [MVC](#), [HTML5](#), [Visual Studio](#), [TFS](#), [IIS](#)
- [Web](#), [Mobile](#), [C#](#), [JavaScript](#), [jQuery](#)
- [Database](#), [Microsoft SQL Server](#), [Design Patterns](#)
- [Voxeo VoiceObjects](#), [Nuance ASR SpeakFreely](#)
- [IVR](#), [ASR](#), [TTS](#), [USSD](#), [VXML](#), [GRXML](#)

### Skills

- [Web Applications](#), [Web development](#), [Database development](#)
- [Agile methodology](#), [Scrum](#), [GTD](#), [The 7 Habits of Highly Effective People](#)
- [User Experience \(UX\)](#), [Usability](#), [Accessibility](#), [User Centered Design](#), [Defensive Design](#)
- [Persuasive Technology](#), [Human Computer Interactions](#), [Cognitive Psychology](#)
- [Presentation](#), [Public speaking](#), [Leadership](#)
- [Typing with All Ten Fingers](#), [Driving licence group B](#)

### Career

#### [HAVIT, s.r.o.](#)

6/1/2014 - Present | Software engineer

- [Web application development using ASP.NET](#), [Webforms](#), [MVC](#), [jQuery](#)

#### [nexum Trilog a.s.](#)

10/1/2012 - 5/31/2014 (1 year 8 months) | [.NET Developer](#)

#### [T-Mobile Czech Republic a.s.](#)

6/1/2009 - 3/31/2012 (2 years 10 months) | [Senior Programmer - Analyst](#)

10/1/2007 - 5/31/2009 (1 year 8 months) | [Programmer - Analyst](#)

11/01/2002 - 9/30/2007 (4 years 11 months) | [Webmaster](#)

#### [Freelance programmer](#)

12/9/2001 - 5/1/2003 (1 year 9 months) | member of team [Supramax spol. s r.o.](#)

### Projects

[Webmium - WOP](#) (July 2013 – May 2014)

[PSČP - Klientský portál](#) (November 2012 – May 2014)

[PSČP - Portal PEPA](#) (October 2012 – May 2014)

"ASP.NET Component of the Year" - 2nd place in a contest (2006)

## Voluntary activities

### Prague Bears, z.s.

7/1/2012 - Present | President

### Prague Speakers Toastmasters

7/1/2012 - 6/30/2013 (1 year) | President

7/1/2011 - 6/30/2012 (1 year) | Vice President of Education

## Certifications Courses

### Certifications

- MCAD, MCPD, MCTS (MCP 3822879) 1/17/2008 (GOPAS, a.s.)
- Toastmasters - Competent Leader 4/23/2012 (Prague Speakers Toastmasters)
- Voice Apps using Voxeo VoiceObjects 1/22/2011 (Voxeo, Bergisch Gladbach, Germany)
- Electrical Higher Qualification (§6 Reg. No. 50/1978 Coll.) 4/10/2001 (MSE, Brno)

### Courses - Professional development

- INTPW - Creation of accessible web 8/21/2007 (GOPAS, a.s.)
- Microsoft ASP.NET AJAX and other extensions of ASP.NET 2.0 6/28/2007 – 6/29/2007 (GOPAS, a.s.)
- OOP, UML and component technologies 4/16/2007 – 4/20/2007 (RNDr Ilja Kraval, Object Consulting)
- MOC2524 - Development of web services with C# and ASP.NET 8/8/2005 – 8/10/2005 (GOPAS, a.s.)
- MOC2389 - Programming with ADO.NET library 6/20/2005 – 6/22/2005 (GOPAS, a.s.)
- MOC2071 - Microsoft SQL Server 2000 – searching with Transact-SQL 9/29/2004 – 9/30/2004 (GOPAS, a.s.)

### Courses - Personal development

- Seven Habits of Highly Effective People 11/4/2011 - 11/5/2011 (Franklin Covey)
- Myšlenkové mapy a další nástroje kreativity pro jednotlivce a týmy 4/2/2015 (MINDtegrity - Radek Drnovský)
- Assertiveness 5/11/2009 – 5/12/2009 (QED GROUP a.s.)
- Creative Problem Solving 6/13/2007 (Develor Czech)
- Interpersonal Communication skills II. 10/2/2006 – 10/3/2006 (DEMOS - Pragoeduca, a.s.)
- Negotiation skills 6/13/2006 – 6/14/2006 (Mercuri International)

## Languages

- **Czech:** Native speaker
- **English:** Fluent (C1) - presentations, leading meetings, calls, e-mails, writing documentation
- **Slovak:** Fluent (C2) - presentations, leading meetings, calls, e-mails, writing documentation
- **Russian:** Basics (A2) - reading manuals

## Education

### 9/1991 - 12/1992 University

VŠB - Technical University of Ostrava

Electrical, Electronics and Communications Engineering

Unfinished

### 2/1992 - 6/1993 Higher education

Business Academy of Albin Bráf, Třebíč

Data Processing and Data Processing Technology/Technician

Higher education - School leaving examination

### 9/1987 - 6/1991 Secondary school

Gymnázium Brno, Lerchova 63, Brno

Informatics

Higher education - School leaving examination

## Others

- Publishing my experiences on SlideShare and other blogs, giving speeches and presentations
- Member of Prague Speakers Toastmasters with the aim to improve communication and leadership skills, served as a President
- Taking part in presentations about application development, Accessibility and User Experience. Active in communities: e.g. UXCamp Europe, WUG, Asociace UX, GeekCore
- Playing trance, progressive trance, house, psytrance as DJ ESWL
- **Willing to travel:** yes **Willing to relocate:** yes
- Non-smoker

## Questions

1. What is the company culture?
2. How the company involves leadership?
3. How do you share your knowledge?
4. How the team deals with new ideas, inovations?
5. What rituals does the team/company have?
6. How the internal communication works? Do you have an internal blog/intranet site?
7. Why do you recruit new people? This is a new product? Growth? Replacements for someone who recently retired?
8. Do you hire development potential or immediate experience? Do you need just hard skills or mix of soft skills?
9. Is it possible to work remotely (from home)?
10. What size are your teams? How big will be my team?
11. Do programmers have quiet working conditions?
12. What are the worst aspects of this work?
13. Do new candidates write code during their interview?
14. What \* exactly \* will be my job?
15. How do you develop software? What do you say about "lean", "agile" or "scrum"?
16. What is the level of automated testing?
17. How UX principles are involved? Do you do hallway usability testing?
18. How designers collaborate with developers?
19. How deployment is proceeded? Continuous integration?
20. Do you use source control?
21. Can you make a build in one step?
22. Do you make daily builds?
23. Do you have a bug database?
24. Do you fix bugs before writing new code?
25. Do you have testers?

